



Brighter Clean White Smile Dental Associates, P.A. Cash Balance + 401(k) Plan

	<u>Age</u>	<u>W-2 Compensation</u>	<u>Total Contrib.</u>	<u>Percent of Total</u>
Owners				
Owner A	49	\$360,000	\$243,784	35.77%
Owner B	44	\$310,000	\$183,935	26.99%
Owner C	39	\$290,000	\$147,704	21.67%
	Owners	\$960,000	\$575,423	84.4%
Employees				
Hygienist 1	34	\$80,000	\$7,336	1.08%
Hygienist 2	46	\$80,000	\$7,336	1.08%
Hygienist 3	42	\$80,000	\$7,336	1.08%
Hygienist 4	39	\$80,000	\$7,336	1.08%
Dental Asssitant 1	40	\$55,000	\$5,043	0.74%
Dental Asssitant 2	34	\$55,000	\$5,043	0.74%
Dental Asssitant 3	30	\$55,000	\$6,150	0.90%
Dental Asssitant 4	31	\$55,000	\$5,043	0.74%
Dental Asssitant 5	26	\$55,000	\$5,650	0.83%
Office Manager	50	\$95,000	\$8,711	1.28%
Billing 1	45	\$55,000	\$5,043	0.74%
Billing 2	28	\$55,000	\$5,043	0.74%
Billing 3	35	\$55,000	\$5,043	0.74%
Receptionist 1	23	\$45,000	\$12,350	1.81%
Receptionist 2	38	\$45,000	\$4,126	0.61%
Receptionist 3	33	\$45,000	\$4,126	0.61%
Receptionist 4	26	\$45,000	\$5,400	0.79%
	Employees	\$1,035,000	\$106,115	15.6%
	Total	\$1,995,000	\$681,538	100.0%
	24%	32%	35%	37%
Taxable Income	\$681,538	\$681,538	\$681,538	\$681,538
Tax Savings	\$163,569	\$218,092	\$238,538	\$252,169
Tax Savings Net of Costs	\$57,454	\$111,977	\$132,423	\$146,054