



**Precision Ultra Focus Engineering Consultants, Inc.
Cash Balance + 401(k) Plan**

	<u>Age</u>	<u>W-2 Compensation</u>	<u>Total Contrib.</u>	<u>Percent of Total</u>
Owners				
Owner A	58	\$250,000	\$235,100	46.58%
Owner B	54	\$220,000	\$195,369	38.71%
	Owners	\$470,000	\$430,469	85.3%
Employees				
Senior Engineer 1	41	\$125,000	\$12,060	2.39%
Senior Engineer 2	45	\$125,000	\$12,060	2.39%
Engineer 1	32	\$95,000	\$9,165	1.82%
Engineer 2	38	\$95,000	\$9,165	1.82%
Engineer 3	35	\$95,000	\$9,165	1.82%
Engineer 4	33	\$60,000	\$5,789	1.15%
Administrator 1	27	\$60,000	\$5,789	1.15%
Administrator 2	42	\$60,000	\$5,789	1.15%
Administrator 3	36	\$55,000	\$5,306	1.05%
	Employees	\$770,000	\$74,288	14.7%
	Total	\$1,240,000	\$504,757	100.0%
	24%	32%	35%	37%
Taxable Income	\$504,757	\$504,757	\$504,757	\$504,757
Tax Savings	\$121,142	\$161,522	\$176,665	\$186,760
Tax Savings Net of Costs	\$46,854	\$87,234	\$102,377	\$112,472