



Sunrise Spine Save Life Orthopedic Group, LLC Cash Balance + 401(k) Plan

	<u>Age</u>	<u>W-2 Compensation</u>	<u>Total Contrib.</u>	<u>Percent of Total</u>
Owners				
Owner A	57	\$420,000	\$318,812	47.40%
Owner B	53	\$390,000	\$280,068	41.64%
	Owners	\$810,000	\$598,880	89.0%
Employees				
Physician Assistant	39	\$135,000	\$13,105	1.95%
Nurse 1	38	\$70,000	\$6,795	1.01%
Nurse 2	41	\$70,000	\$6,795	1.01%
Billing	42	\$60,000	\$5,825	0.87%
Technician 1	29	\$50,000	\$4,854	0.72%
Technician 2	35	\$50,000	\$4,854	0.72%
Technician 3	34	\$50,000	\$4,854	0.72%
Technician 4	30	\$50,000	\$4,854	0.72%
Reception 1	31	\$45,000	\$4,368	0.65%
Reception 2	25	\$45,000	\$4,368	0.65%
Reception 3	40	\$45,000	\$4,368	0.65%
Reception 4	36	\$45,000	\$4,368	0.65%
Reception 5	26	\$45,000	\$4,368	0.65%
	Employees	\$760,000	\$73,776	11.0%
	Total	\$1,570,000	\$672,656	100.0%
	24%	32%	35%	37%
Taxable Income	\$672,656	\$672,656	\$672,656	\$672,656
Tax Savings	\$161,437	\$215,250	\$235,430	\$248,883
Tax Savings Net of Costs	\$87,661	\$141,474	\$161,654	\$175,107